**NOTICE TO CONTRACT RUNNERS**

**OF BLOOMBRIDGE PAY POLICY**

 This **NOTICE TO CONTRACT RUNNERS OF BLOOMBRIDGE PAY POLICY** (the "**Notice**") is intended to supplement Section 3 of the Independent Contractor's Agreement ("**ICA**") entered into between you as the "Contractor" (herein, "**you**" or "**your**") and BloomBridge, LLC ("Bloombridge" therein; herein, "**Bloombridge**," "**we**," or "**us**"). As of the Effective Date (defined below), this Notice will become part of each ICA as if incorporated by reference therein and made a part thereof and shall be subject at all times to the terms and conditions set forth therein.

# Time When Right to Payment Accrues. You will be entitled to receive payment for each completed delivery at such time as you (a) place the arrangement on the specified gravesite, (b) photograph the arrangement on the gravesite (without obscuring any identifying information on the gravesite, such as information on a headstone or marker), and (c) upload the photograph to the Bloombridge mobile application (the "App") and transmit it to us. Following submission of the photographic proof of delivery through the App, your delivery will be logged as "complete" and will automatically become eligible for payment.

# Aggregation and Timing of Payment. Payment for completed deliveries will be made weekly on each Friday. Deliveries completed by you within the 7 days preceding the date of payment (i.e. deliveries completed from the Friday through Thursday period immediately preceding the date of payment) will be aggregated and paid as one weekly lump sum. Payment will be made through Stripe using the account information you provide to us through the App.

# Right to Amend. Bloombridge reserves the right to amend this Pay Policy, or any other term of the ICA, in any respect and at any time in our sole discretion. Any such amendment shall become effective upon written notice to you from Bloombridge, whether disseminated by letter, electronic mail, or noticed through the App (whether to you specifically or to all runners generally).

# ICA to Continue. Subject to the supplementary terms set forth herein, your ICA shall continue in full force and effect in accordance with its terms.

# Effective Date. This Notice shall be and become effective for all purposes as of June 15, 2021 (the "Effective Date").

# Binding Agreement. Your continued participation in the Bloombridge contract runner programs, use of the App, and continued performance of Services (as such term is defined in the ICA) shall be conclusive evidence of your agreement to the supplementary terms set forth in this Notice.

If you have any questions regarding this Notice, please direct such questions to Contract Administor at support@bloom-bridge.com or 1-833-256-6688.

BLOOMBRIDGE, LLC

P.O. Box 5291

Brandon, MS 39047